

INCLUSION POLICY

1. All AgScape programming in Ontario must adhere to and uphold the AgScape Inclusion Statement.
2. Staff, volunteers and Teacher Ambassadors are responsible for ensuring the inclusion policy is upheld when delivering educational programming.

AgScape Inclusion Statement:

AgScape programming is open to all without discrimination based on gender identity, race, national or ethnic origin, colour, religion, sex, age or mental or physical disability etc.* AgScape is dedicated to providing a safe and inclusive environment that allows for universal access and participation. Where barriers to participation are identified, AgScape will, with reasonable accommodation, adapt programs, rules, policies, or expectations to reduce or remove the barriers. The physical safety and emotional well-being of Ontario youth and teachers, Teacher Ambassadors, staff, and volunteers are AgScape's highest priority and is the ultimate consideration for developing and delivering AgScape programs. AgScape considers inclusion a priority and will strive to work with all parties (e.g. teachers, students, industry, volunteers, Teacher Ambassadors etc.) to ensure we are providing the highest quality of programming.



*Definition of discrimination as per the Canadian Charter of Rights and Freedoms.